

**COMMITTEE OF THE WHOLE MEETING  
GLENCOE PUBLIC LIBRARY BOARD OF TRUSTEES  
WEDNESDAY, MARCH 15, 2023 – 6:00 P.M.  
HAMMOND ROOM  
320 PARK AVE, GLENCOE, ILLINOIS 60022**

**APPROVED MINUTES**

**1) CALL TO ORDER:**

President Lin called the meeting to order at 6:00 p.m.

President Lin entertained a motion to approve Trustee Krafcisin's participation in the meeting by speakerphone.

**A MOTION** was made by Trustee Pope, and seconded by Trustee Tuohy, **TO APPROVE TRUSTEE KRAFCISIN'S PARTICIPATION IN THE MEETING BY SPEAKERPHONE.**

The **MOTION PASSED BY UNANIMOUS** voice vote of those present.

Ayes: Fiffer, Lin, Parfitt, Pope, Tuohy.

Nays: None

**2) ROLL CALL:**

The following Trustees were present: Jim Fiffer, George Krafcisin, Linda Lin, Roger Parfitt, Michael Pope, and John Tuohy. Present were library management team members Danny Burdett, Ann Finstad, Becky Halcli, Grace Hayek, Liz McClain, and Andrew Kim, Executive Director. Also present was library staff member Jeff D'Anastasio. Absent: Trustee Beth Schencker.

**3) ADDITIONS TO THE AGENDA:**

There were no additions to the agenda.

**4) PUBLIC COMMENT:**

There was no public comment.

**5) NEW BUSINESS (ACTION):**

- a. Discussion of the Strategic Planning draft documents.

The Trustees and Management Team shared their thoughts on ReThinking Libraries' (RTLs') "High-Level Strategic Plan" draft, and RTLs' "Proposed Mission: Vision, Values Options" document. Director Kim prefaced the discussion by reviewing some of the key terms

specifically, mission statement, vision statement, and values statement.

The Trustees had been asked to respond to a "Mission, Vision, Values Statements" survey (emailed to the Board and Management Team last week). The Management Team's "Mission, Vision, and Values Statements & Strategic Plan Revision" was also included for consideration. Additionally, Trustee Fiffer provided an "Alternative Slate of Values of the Glencoe Public Library" and Trustee Krafcsin contributed "Thoughts on the Library Strategic Plan."

Throughout the course of the meeting, various opinions were aired and topics considered related to all three key areas (mission, vision, values) reflected in the drafts and documents. A consensus emerged that the Management Team's "Mission, Vision, and Values Statements & Strategic Plan Revision" captured most of the Board's views on how to respond to the RTL draft. Left open was the question of using one word for each value (Service, Community, Access, Knowledge), or including a sentence of description for each.

**6) ADJOURNMENT:**

President Lin adjourned the meeting at 7:07 p.m.

Respectfully submitted by Jeff D'Anastasio