

**COMMITTEE OF THE WHOLE MEETING
GLENCOE PUBLIC LIBRARY BOARD OF TRUSTEES
MONDAY, APRIL 3, 2023 – 6:00 P.M.
HAMMOND ROOM
320 PARK AVENUE, GLENCOE, ILLINOIS 60022**

APPROVED MINUTES

1. CALL TO ORDER:

President Lin called the meeting to order at 5:59 p.m.

President Lin entertained a motion to approve Trustee Krafcisin's participation in the meeting by speakerphone.

A MOTION was made by Trustee Pope, and seconded by Trustee Tuohy, TO APPROVE TRUSTEE KRAFCISIN'S PARTICIPATION IN THE MEETIN BY SPEAKERPHONE.

The MOTION PASSED BY UNANIMOUS voice vote of those present.

Ayes: Fiffer, Lin, Parfitt, Pope, Schencker, and Tuohy

Nays: None

2. ROLL CALL:

The following Trustees were present: Jim Fiffer, George Krafcisin, Linda Lin, Roger Parfitt, Michael Pope, Beth Schencker, and John Tuohy. Present were management team members Danny Burdett, Ann Finstad, Becky Halcli, Liz McClain, and Andrew Kim, Executive Director. Also present was Glencoe resident Nan Weiss-Ham.

3. ADDITIONS TO THE AGENDA:

There were no additions to the agenda.

4. PUBLIC COMMENT:

There was no public comment.

5. NEW BUSINESS:

- a. Strategic planning documents presentation and discussion

Director Kim thanked the management team for the time and work each put into reviewing and revising the second draft of the strategic

planning documents. The second draft as presented by ReThinking Libraries (RTL) reflected the requests made by the Library Board and management team at the March 15, 2023, Committee of the Whole meeting.

The Library Board was satisfied with the latest revisions to the mission statement and vision statement.

There are five proposed values: Service, Community, Access, Knowledge, and Intellectual Freedom. At last month's Committee of the Whole meeting, there was a preference on the board level to only promote the words without definitions. The management team and RTL agreed that the values should include definitions. The main concern is that undefined value words would lead to others outside the organization to define them as they see fit and unaligned with our ethics. The Trustees agreed to include definitions.

Director Kim informed the Library Board that the Top Potential Initiatives in the second draft will be reviewed and further revised by the management team. There is a goal to omit any specificity which traditionally is not presented in a strategic plan overview. The management team will present revisions ahead of the April 19, 2023 Regular Board meeting.

Trustee Parfitt requested the Library Board to entertain including a completion date for a building renovation plan. The Trustees discussed Trustee Parfitt's suggestion, and agreed to include a completion date in the final strategic plan.

Director Kim informed the Library Board that the next steps will be for the management team to work on a third draft to be presented ahead of the April 19, 2023 Regular Board meeting. The Trustees will then consider approving the strategic plan at said meeting. Following board approval, the management team will consider working with RTL on a 12-month implementation plan.

Respectfully submitted by Andrew Kim